

# Country Lion Northampton Ltd

## Covid 19 Risk Assessment: - All areas

<b>Subject of Assessment</b>	<p>On 31 December 2019, a cluster of pneumonia like cases were reported in Wuhan, China. On 9 January 2020, China reported a previously unknown coronavirus as the cause of this outbreak. The disease associated to it is now referred to as coronavirus disease 2019 (COVID-19). This has spread throughout the world and controls are needed to control its spread.</p> <p>As at the 10<sup>th</sup> May 2020, the government announced an easing of lockdown measures, and wherever possible a return to work. Although the return to normal will be gradual, measures need to be put into place for safe working.</p> <p>As at September 2021, most government restrictions were eased.</p> <p>Country Lion Management have ensured that previous restrictions have been managed to ensure the safety of its employees. All staff that intend to take the offer of vaccine have done so, and therefore it is acknowledged the risk of serious illness is at an acceptable level and therefore restrictions will be eased in line with Government advice.</p> <p>In November 2021 new variant of the Covid virus, Omicron has been identified, it has been identified as more transmissible and therefore re-introduction of Covid measures are necessary.</p> <p>In January 2022, the UK Government has announced an easing of restrictions, and therefore in line with new advice our own measures can once again be relaxed.</p>		
<b>Task/Activity</b>	Protecting employees, customers, visitors and contractors		
<b>Assessor</b>	Julie Bull - Director	<b>Location of Assessment</b>	Brackmills Premises - Offices

Risk Rating Matrix (RR)	Likelihood (L)		
Severity (S)	Certain or near certain to occur (High)	Reasonably likely to occur (Medium)	Unlikely to occur (Low)
Fatality; major injury or illness causing long term disability (High)	<b>HIGH (H)</b>	<b>HIGH (H)</b>	<b>MEDIUM (M)</b>

Injury or illness causing short term disability (Medium)	<b>HIGH (H)</b>	<b>MEDIUM (M)</b>	<b>LOW (L)</b>
Other injury or illness (Low)	<b>MEDIUM (M)</b>	<b>LOW (L)</b>	<b>LOW (L)</b>

Ref	Hazards	Who is at risk?	Controls in place	L	S	RR	Adequately controlled?
	Contracting COVID 19 Virus <ul style="list-style-type: none"> <li>• Potential for flu-like infection which could be mild to serious.</li> <li>• Risk of fatal consequences for extremely vulnerable groups</li> <li>• Return to work for driving staff where social distancing could be compromised</li> </ul>	Employees/Members of Public	<ul style="list-style-type: none"> <li>• Employees will be required to take a Lateral Flow test, if they are either showing any symptoms of Covid, or if they have been identified as a close contact of a person who has been confirmed positive of having Covid.</li> <li>• Employees should wash their hands frequently for at least 20 seconds duration and use hand sanitiser regularly.</li> <li>• Employees have been instructed to follow current Government guidance and company rules on social distancing.</li> <li>• Face masks are no longer required when entering the building, or when moving around the offices, but social distancing should be adhered to. Where social distancing is not possible it is recommended that face covering should be used.</li> <li>• Staff will only use their own equipment</li> <li>• A room will be provided for rest. It is advised that where staff can leave the premises during lunch break they do so. Numbers will be restricted to 6 staff in the rest area, and staff must bring their own refreshments.</li> <li>• Driving staff are no longer required to check in for their daily duties at self drive reception.</li> <li>• Visitors and customers are no longer required to wear a face covering when entering the building, but should maintain recommended social distancing at all times. Reception staff should ensure this is adhered to.</li> <li>• A one way system will be no longer be required.</li> <li>• Telephones, mobiles and email should be used where possible to minimise face to face contact and movement around the premises, and particularly in the offices.</li> <li>• Staff should make every effort to maintain sensible social distancing</li> <li>• Large groups congregating should be avoided at all times, including rest areas and the yard</li> </ul>	M	M	M	Yes

Ref	Hazards	Who is at risk?	Controls in place	L	S	RR	Adequately controlled?
			<ul style="list-style-type: none"> <li>Driving staff will be fully responsible for keeping their vehicle clean, using anti bacterial wipes and any other appropriate equipment. Fogging and any deep cleaning requirement will be carried out by a delegated person.</li> <li>Office staff should ensure windows are opened regularly for ventilation.</li> </ul>	M	M	M	
2.	Driving the Public	Employees/General Public	<ul style="list-style-type: none"> <li>Driving staff are required to wear a face mask whilst driving a company vehicle when carrying passengers</li> <li>Staff are advised to wash their hands for at least 20 seconds before and after driving and other duties</li> <li>Any government legislation should be followed by drivers, and all staff and public at all times</li> <li>Drivers will call the office/emergency phone for advice in any situation they are unsure of, or in an emergency</li> </ul> <p><b>All other company Risk Assessment should be followed and it is recommended that all staff are aware of these. If you are in any doubt please speak to your line manager.</b></p>	M	M	M	Yes

Hazard Ref	Additional control	Assigned to	Date Completed	L	S	RR

<b>Date of Assessment</b>	21 <sup>st</sup> February 2022	<b>Signature</b>	
<b>Review date</b>	As required, and dependant upon any changes to the COVID virus		
<b>Staff Name:</b>	<b>Staff Signature:</b>	<b>Date:</b>	